

Wilbraham Tanning

2341 Boston Road • Wilbraham, MA 01095
(413) 596-8834

Application for Employment or Subcontractor Appointment

Full Name:		<input type="checkbox"/> M <input type="checkbox"/> F	Maiden Name or Alias (a/k/a):
Street Address:		City, State, Zip:	
Telephone Number:	E-Mail Address:	Position For Which You Are Applying: <input type="checkbox"/> Counter <input type="checkbox"/> Airbrush/Spray-tan <input type="checkbox"/> Aesthetics <input type="checkbox"/> Other	
Date of Birth (18+):	Driver's Lic. # & State:	Social Security Number:	Employment Classification: <input type="checkbox"/> Employee <input type="checkbox"/> Subcontractor
Person to Notify in Event of Emergency:		Relationship:	Telephone Number:
Previous Employer #1:	Position:	Wage Received:	Reason for Leaving:
Previous Employer #2:	Position:	Wage Received:	Reason for Leaving:
What Days Can you Work?	What Hrs Can You Work?	When Can You Start?	Is Your Availability Seasonal? <input type="checkbox"/> No <input type="checkbox"/> Yes – When?
What Would You Consider Are Your Personal Strengths?		What Would You Consider Are Your Personal Weaknesses?	
Highest level of Education?	Currently Enrolled in: <input type="checkbox"/> HS/GED <input type="checkbox"/> College <input type="checkbox"/> Trade <input type="checkbox"/> Other <input type="checkbox"/> None	Special Certifications or Awards:	
Have you Ever UV Tanned? <input type="checkbox"/> No <input type="checkbox"/> Yes	Have you Ever Spray Tanned? <input type="checkbox"/> No <input type="checkbox"/> Yes	Do you use lotion? <input type="checkbox"/> No <input type="checkbox"/> Yes – Which?	What is your Opinion of Spray Tanning?
<u>Management Ck-List:</u> <input type="checkbox"/> Federal W-4 <input type="checkbox"/> Federal I-9 <input type="checkbox"/> MASS W-4 <input type="checkbox"/> Driver's License <input type="checkbox"/> Other ID Copy <input type="checkbox"/> Handbook Received. <input type="checkbox"/> Offer Date: <input type="checkbox"/> Start Date: <input type="checkbox"/> Rate of Pay: \$ /hr. <input type="checkbox"/> Other: Notes:		<input type="checkbox"/> Employees are subject to a ninety (90) day probationary period during which time, employee reviews will be performed to ascertain continuous employment. Employee also acknowledges awareness of position guidelines and adherence to the same. Massachusetts is an employment-at-will state and employees may resign or be terminated without cause and without notice. Employee submits to the possibility of criminal conviction background check(s) as well as the possibility of random blood, urine and/or hair screening for illicit and/or controlled substances! Wilbraham Tanning does not screen for substances that are medically legal in MA. <input type="checkbox"/> Sub Contractors are bound to the rules and policies of Wilbraham Tanning. Subcontractors release, disclaim and otherwise indemnify Wilbraham Tanning, its owners and management, from any claims by or on behalf of the subcontractor arising from loss, damage, injury or the like to person or property. Wilbraham Tanning reserves the right to terminate the subcontractor's agreement without cause or notice and reserves the right to refuse admission of the subcontractor onto the property.	
		X _____ Applicant	Date: _____
		X _____ Wilbraham Tanning Management	Date: _____

